

Leadership Awards-Nomination Form

* Required

NOMINEE'S INFORMATION

1. Surname *

2. First Name *

3. Other Name(s)

4. Grade *

5. Region *

6. District *

7. Name of Facility *

8. Number of Years with the Current Facility *

9. Telephone (Mobile No. 1) *

The value must be a number

10. Telephone (Mobile No. 2)

The value must be a number

11. Email

NOMINATOR'S INFORMATION

12. Name *

13. Occupation *

14. Place of Work *

15. Telephone (Mobile No. 1) *

The value must be a number

16. Telephone (Mobile No. 2)

The value must be a number

17. Email

DETAILS OF REFEREE NO. 1

Referee should be a staff of the facility as the person being nominated

18. Name *

19. Grade/ Position/ Rank/ Designation *

20. Facility *

21. Telephone (Mobile No. 1) *

The value must be a number

22. Telephone (Mobile No. 2)

The value must be a number

23. Email

DETAILS OF REFEREE NO. 2

Referee should be a staff of the facility as the person being nominated

24. Name *

25. Grade/ Position/ Rank/ Designation *

26. Facility *

27. Telephone (Mobile No. 1) *

The value must be a number

28. Telephone (Mobile No. 2)

The value must be a number

29. Email

REASONS FOR NOMINATION

Why does this employee deserve to be nominated for the award?

Please provide enough details when completing the questions in this section and cite specific examples to support your reasons

30. 5.1. Sustained Leadership

5.1.1 Consistency in Leadership *

Describe how the nominee provides guidance to improve work processes and performance. **Cite specific examples to support your reasons**

31. 5.1.2. Ability to Inspire and Motivate *

Describe how the nominee positively influences and nurtures colleagues; and fostering a conducive work environment. **Cite specific examples to support your reasons**

32. 5.1.3. Fair and Transparent Management *

Describe how the nominee manages his or her team with fairness, openness, and honesty. **Cite specific examples to support your reasons**

33. 5.2 Performance

5.2.1. Performance Appraisal *

State the nominee's overall performance appraisal score for the year under review

Please enter a number less than or equal to 100

34. 5.2.2.a Professionalism- Adherence to professional standards *

Describe how the nominee adheres to professional standards, thereby demonstrating expertise and competence. **Cite specific examples to support your reasons.**

35. 5.2.2.b *Professionalism*- Handles challenging situations effectively (crisis management) *

Describe how the nominee maintains composure when dealing with challenging situations, handling them professionally. **Cite specific examples to support your reasons.**

36. 5.2.3.a *Teamwork*- Collaboration with Team Members *

Describe how the nominee actively collaborates with team members, valuing their opinions and contributions. **Cite specific examples to support your reasons.**

37. 5.2.3.b *Teamwork*- Willingness to Assist Colleagues *

Describe how the nominee willingly assists colleagues, promoting a spirit of mutual support and cooperation. **Cite specific examples to support your reasons.**

38. 5.3. Innovation

5.3.1.- *Originality and Novelty of Ideas & Implementation of those ideas* *

Describe how the nominee demonstrates the ability to generate original and novel ideas that contribute to the progress of the organization. **Cite specific examples to support your reasons.**

39. 5.3.2.- *Adaptability to Change* *

Describe how the nominee shows flexibility to change and is open to new ways of doing things. **Cite specific examples to support your reasons.**

40. 5.3.3.- *Ease of Replicating Innovation* *

Describe how the nominee's innovative solutions are easy for others to reproduce, contributing to broader adoption. **Cite specific examples to support your reasons.**

41. **5.4. Customer Care**

5.4.1. - *Positive Interaction with Patients/Clients* *

Describe how the nominee consistently interacts with patients/clients in a positive and respectful manner, promoting a welcoming environment. **Cite specific examples to support your reasons.**

42. 5.4.2. - *Positive Interaction with Colleagues* *

Describe how the nominee consistently interacts with colleagues in a positive and respectful manner, promoting a welcoming environment. **Cite specific examples to support your reasons.**

43. **5.5. Stakeholder Engagement**

5.5.1 - *Collaboration with Stakeholders* *

Describe how the nominee actively collaborates with various stakeholders, including private sector organizations, NGOs, philanthropists, traditional, and political authorities, to foster productive partnerships and initiatives.

44. 5.5.2. *Engagement with the Community* *

Describe how the nominee engages with the community in a meaningful way, involving them in decision-making processes and initiatives that benefit both the institution and the community.

45. **Work Setting** *

Number of Years with Current Facility

46. Name of other District(s) and Number of Years with other District(s) that the nominee has served in *

Apart from your current facility, has the nominee served in another deprived district? List them here and the respective years

47. Length of Employment with the Service *